

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NW 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AF-26-011

**Closing Date:** 20 February 2026

**Position Title:** Cryptologic Intelligence Flight Chief

**Location:** 170<sup>th</sup> ISS, Offutt AFB, NE

**Military Grade Range:** Minimum TSgt/E-6 - Maximum SMSgt/E-8

**Military Requirements:** Designated AFSC for this position is a 1N271X, 1N371X or 1N472. Must be able to obtain and maintain a Top Secret security clearance. This position is dependent upon currently holding or having the ability to pass a CI Polygraph. Applicants will review the qualifications for the award of this AFSC in the AFECD. Failure to review these qualifications may result in the applicant not being eligible for the position.

**Area of Consideration:** All members of the Nebraska Air National Guard in the grades of TSgt/E6 through SMSgt/E8 with an AFSC of 1N271X, 1N371X or 1N472 may apply for this position.

**Specialty Summary:**

Supervises and directs Cryptologic Intelligence activities. Organizes, trains, and equips flight members to maintain readiness and accomplish complex mission requirements. Ensure adherence to standards. Inspects and evaluates cryptologic intelligence analysis activities and functions in all domains. Analyzes and exploits intelligence information, develops targets, and provides situational awareness for operations personnel and key leadership. Conducts research and develops assessments of adversarial actions and intentions. Drafts and disseminates long-term and time-sensitive intelligence reports to consumers worldwide. Translate the Commander's intent into purpose, desired end state, and what must be accomplished.

**Duties and Responsibilities:**

- 2.1. Plans and organizes cryptologic and CNO activities. Designs and develops organizational charts to show lines of authority and placement of responsibilities for performance of functions. Develops production controls and standards. Improves procedures and work methods to ensure maximum efficiency of personnel use and operations. Estimates requirements for space, equipment, supplies, and facilities.
- 2.2. Develops, manages, reviews, and evaluates intelligence production processes. Ensures cryptologic and CNO exploitation activities are conducted in support of warfighter requirements. Additionally, satisfies national, strategic, operational, and tactical tasked objectives. Supports intelligence agencies including the National Security Agency, Defense Intelligence Agency, and National Reconnaissance Office.
- 2.3. Controls workflow, assigns projects to subordinates, and establishes work priorities. Ensures compliance with directives and policies. Supervises records and files maintenance. Realigns priorities to meet changing mission requirements. Plans and conducts briefings, conferences, and instruction relating to cryptologic and CNO Intelligence activities.

2.4. Inspects and evaluates cryptologic and CNO activities. Inspects operations to eliminate duplication of effort, ensure full coordination of related activities, and obtain maximum use of all available information.

**Specialty Qualifications:**

3.1. Knowledge. Knowledge is mandatory of: Signals Intelligence (SIGINT) activities; service cryptologic elements; national agencies and joint service relationships; data processing; reporting; collection and analysis systems; and missions and functions of cryptologic and CNO activities.

3.2. Education. Not used.

3.3. Training. Not used.

3.4. Experience. Qualification in and possession of AFSC 1N271X, 1N371X, or 1N47XX is mandatory. Also, experience managing Cryptologic Intelligence and/or CNO personnel, activities, and programs is mandatory.

3.5. Other. The following are mandatory as indicated:

3.5.1. For award and retention of these AFSC's:

3.5.1.1. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.1.2. When required for a current or pending assignment, must successfully complete and pass a Counter-Intelligence (CI) polygraph test and meet all customer access eligibility requirements. Airmen unable to access mission, systems and/or facilities after 12 months of investigation/security screening will be considered for retraining or separation.

3.5.1.3. Specialty requires routine access to Tier 5 (T5) information, systems, or similar classified environment.

3.5.2. For award and retention of AFSC 1N292:

3.5.2.1. Completion of a current T5 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory.

**Application Instructions**

**Please read the application instructions as there have been changes to the application and process for applying.**

**!!!-IMPORTANT NOTICE-!!!**

**Applications will be screened after the job closing date, not prior unless requested.**

**Please review your application for accuracy before you submit to HRO.**

**Nothing will be added to the application after 1600 hours on the closing date.**

Application packets sent to [courtney.ybarra@us.af.mil](mailto:courtney.ybarra@us.af.mil) with a subject line of “Job Application AGR-AF-\_\_-(list job announcement number)”.

Electronic applicants will be submitted as ONE flowing attachment.

Applications submitted in multiple attachments or adobe portfolios will not be accepted.

Applications submitted in binders or document protectors will not be accepted.

Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

- Candidates may apply by submitting a completed Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1. Reference ANGI 36-101 Para 4.2 the following documents must be submitted. Packets without the appropriate documents or written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes No **Application NGB Form 34-1, dated 20131111.** This form can be downloaded from the Nebraska National Guard Opportunities webpage. **Previous versions will not be accepted.** \_\_\_\_\_(Initials)

Yes No **Current RIP or SURF report within 12 months of closing date.** \_\_\_\_\_(Initials)

Yes No **Last 3 Evals (EPB/OPB) – If not current, provide statement addressing missing reports.** \_\_\_\_\_(Initials)  
Does not apply to traditional enlisted Airman or if you have not acquired 3 evaluations

Yes No **Current Point Credit Summary within 12 months of closing date.** \_\_\_\_\_(Initials)  
Applies to Reserve Component/ANG Only

Yes No **Current Flying History within 12 months of closing date.** (if applicable)  
\_\_\_\_\_ (Initials)

Yes No **Current AF422 or DD2992 within 12 months of closing date.** \_\_\_\_\_(Initials)  
If forms are not current – contact medical for updated forms

Yes No **Current Fitness Assessment within 12 months of closing date.** \_\_\_\_\_(Initials)  
Member must provide current documentation showing they meet the **fitness standard score of 75 or higher**

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.*

*The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.*